



**SAN
FRANCISCO
CHAMBER OF
COMMERCE**

November 19, 2014

The Honorable Supervisor David Chiu
President, Board of Supervisors
City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102-4689

Re: File Nos. 14080 and 141024: Formula Retail Workers Bill of Rights

Dear Supervisor Chiu:

The San Francisco Chamber of Commerce, representing over 1,500 local businesses, continues to oppose the pending Police Code amendments on Fair Scheduling and Hours and Retention, commonly referred to as the "Formula Workers Bill of Rights".

While we appreciate the amendments approved by the Board at yesterday's meeting, they touch on only a very few of the numerous substantive issues that our members have with these two ordinances. Since last summer, in memo after memo to each Supervisor, we have made these concerns crystal clear;

- Limit the scope of the ordinance to true "retail", businesses that sell sales taxable products, food and beverages ,
- Do not interfere in hour and staffing decisions by employers,
- Modify the "Advanced Notice of Work Schedules" to more reasonable notice and penalty thresholds,
- Conform the administrative and penalty provisions to those previously agreed to by employers in other recent legislation,
- Recognize the right of employers to hire for specific "on-call" positions,
- Restore language allowing for waiver by collective bargaining agreement, and
- Eliminate the inclusion of security and janitorial services contractors from the provisions of these ordinances.

Though Supervisor Chiu and his office held many informational workshops on this topic earlier in the year, virtually no real discussions on the goals, merits or impacts of the draft ordinances ever occurred. Supervisor Chiu held two meetings with employers and a representative of labor and Supervisor Mar

held none. These ordinances were drafted in large part behind closed doors, with last minute changes that brought numerous other employers within the scope of the ordinances, without notice or outreach.

While it seems clear that these flawed ordinances will be sent to the Mayor's desk, should they go into law, we will continue to urge the Board to consider amendments in a more transparent process that removes the most onerous provisions and provides a more balanced approach to this "one size does not fit all" legislation.

Sincerely,

A handwritten signature in black ink, appearing to read "Jim Lazarus", with a long horizontal flourish extending to the right.

JIM LAZARUS
Sr. Vice President of Public Affairs

cc. Mayor Lee; Each Member, Board of Supervisors; Regina Dick-Endrizzi, Executive Director, Small Business Commission